

INTERBANK SUPPLIER CODE OF ETHICS

The Code of Ethics of Banco Internacional del Perú S.A.A - Interbank was approved at the Board of Directors' Meeting held on November 17, 2015.

Amendments:

- Board Meeting of May 24, 2016
- Board Meeting of June 14, 2022



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INTRODUCTION

At Interbank, we aim to achieve our goal by providing a sustainable and reciprocal benefit to our stakeholders. We promote and encourage suppliers to behave in a consistent manner as an active part of the value chain for the attainment of our objectives.

Suppliers make a commitment to Interbank to conduct their business and adhere to policies and practices that are aligned with these values and must use their best judgment to act consistently with this Code.

Suppliers should refer to the "Interbank Code of Ethics - Our Commitment to Integrity" which contains our ethical principles and values that apply to all our stakeholders.

ETHICAL COMMITMENTS

1. Human Rights

Our suppliers must conduct their activities within the scope of the rights recognized in the "Universal Declaration of Human Rights". Interbank rejects any act of sexual harassment, hostile treatment, discrimination, violence, child labor, forced labor, or other illegal and inappropriate behavior.

2. Work

The supplier must ensure adequate working conditions consistent with national and international labor standards applicable thereto, especially the Core Conventions of the International Labor Organization (ILO). In this regard, they must select their workers based on objective criteria, pay fair and timely remuneration, establish a non-excessive working day, protect maternity, and promote a high degree of physical, mental and social well-being within a safe and healthy working environment. The following are not tolerated: (i) child labor, (ii) any type of discrimination based on race, religion, political ideology, nationality, language, sexual orientation, physical appearance, marital status, age or disability, (iii) harassment and sexual harassment, (iv) verbal, physical or

psychological abuse of employees, (v) or any form of slavery.

Suppliers recognize the right to freedom and collective bargaining. They also provide their employees with the possibility to report misconduct or potentially illegal activities in the work environment. Suppliers shall conduct the appropriate investigation and take corrective action where necessary.

3. Compliance

The supplier must comply with all applicable Peruvian and/or foreign regulations. When acting on behalf of Interbank, the supplier is subject to the rules and regulations that apply to us.

The supplier must pay taxes and keep all permits, licenses and registrations up to date; as well as act with honesty, transparency and integrity in all contacts and business relationships with public or private entities in any country in which they operate. It is not tolerated to: (i) offer, directly or indirectly, gifts or payments of any kind, to any individual or legal entity, public or private, in order to facilitate, obtain undue preference or carry out any business, (ii) engage in any form of corruption, extortion or embezzlement, (iii) enter into financial or other relationships with an Interbank employee that generates a conflict of interest. In case the supplier becomes aware of a conflict of interest situation or has relationships that may generate a potential conflict of interest, the supplier must immediately inform Interbank in writing through the whistleblower hotline.

The supplier must ensure that neither its employees nor managers are involved in any activity related to money laundering and/or terrorism financing, directly or indirectly, or accepting, transferring, converting or hiding money obtained from illicit activities.

4. Community and Environment

Suppliers shall comply with all applicable quality, health and safety and environmental standards. They will perform their activities in a manner that minimizes adverse impacts on the community and the environment. Suppliers are expected to use resources such as water,

energy sources and raw materials in a responsible manner. When supplying products to Interbank, such products must not contain materials originating from any informal activity or that directly or indirectly finance illicit activities.

In view of the risk of climate change, suppliers are encouraged to measure and report their greenhouse gas emissions, establishing reduction targets and environmental management plans.

5. Use of Information

The supplier respects the confidential nature of the information to which its employees and managers may have access, particularly information related to (i) the business strategy of Interbank or its clients, (ii) information protected by bank secrecy and banking confidentiality, and (iii) personal data.

The supplier must implement measures to keep the information provided by Interbank and third parties within the relationship with Interbank protected and properly guarded.

6. Anti-trust

Suppliers conduct their business in a manner respectful of fair competition. They refrain from participating in practices of abuse of dominant position, price fixing, unfair practices against competitors and consumers. Additionally, if they become aware of any irregular activity, they must inform Interbank and/or report it through Interbank's Whistleblower Hotline.

7. Property of Interbank

Suppliers protect and preserve the resources that Interbank makes available to them and use them only for authorized purposes. Interbank's resources include tangible items, such as vehicles, equipment, computer systems, as well as intangible items, such as reputation and intellectual property: proprietary information, copyrights, patents, trademarks, and trade secrets.

LIABILITY AND SANCTIONS

8. Supplier Responsibility

Suppliers undertake to (i) take appropriate measures to ensure that their managers and employees are aware of and committed to complying with this Code of Ethics, applicable laws and regulations, (ii) have adequate documentation to demonstrate that they share the principles and values expressed in this Code, and (iii) participate in the verification of the activities of this Code that Interbank may establish, and if necessary, implement the necessary corrective actions. Interbank may request any information or documents to enable it to verify compliance with these commitments.

When activities are carried out in Interbank's facilities, the supplier must know and make its employees comply with all health, safety and environmental regulations and the "Interbank Code of Ethics - Our Commitment to Integrity". Interbank reserves the right to request the removal of any of the supplier's employees from its facilities if, at its sole discretion, they fail to comply with any of the aforementioned rules.

9. Misconducts

Failure to comply with this commitment may have different consequences on the contractual relationship with Interbank. Depending on the seriousness of the misconduct, these may range from a requirement to modify its conduct, or even the termination of the contract with Interbank or companies related to the Intercorp Group, without prejudice to other legal or administrative actions that may be applicable.

10. Subcontractors

Any reference to "supplier" in this Code will be understood to mean Interbank's supplier of goods or services or its own subcontractors. Suppliers must ensure that their subcontractors comply with the conduct set forth in this Code.

11. Whistleblower Hotline and Non-Retaliation Policy

Interbank makes the Whistleblower Hotline available to the supplier through the web page <https://interbank.pe/canal-etico>, so that its executives and employees may report any non-compliance, inappropriate conduct or information they consider relevant in relation to the policies established in this Code.

The following will not be tolerated: (i) willful blindness, which consists of becoming aware of unethical conduct or inappropriate action and deliberately ignoring it; (ii) retaliation against anyone that reports misconducts. All reports will be treated with complete confidentiality and can be made anonymously.
