

OCCUPATIONAL HEALTH AND SAFETY POLICY

Banco Internacional del Perú S.A.A.

Occupational Health and Safety Policy

1. Introduction

At Interbank, we are committed to ensuring occupational health and safety in order to promote the well-being of all our employees, customers and suppliers, strengthen the trust they place in us and thus take care of them.

Our health and safety system seeks, beyond compliance with current regulations, the continuous improvement of our management.

2. Objective and Scope

The objective of this policy is to respect and promote occupational health and safety in line not only with the regulations applicable, but also with best practices. The scope of this policy is for Interbank's employees, customers and suppliers.

3. Commitments

Interbank is committed to ensuring occupational health and safety in accordance with the applicable legislation and assumes the following commitments:

- i. To ensure the integral well-being of our employees, for which Interbank must have a program for the identification, control and prevention of hazards and risks.
- ii. Comply with the legal requirements related to occupational health and safety and integrate it with the other management systems of the company and in accordance with the International Conventions of the International Labor Organization. The applicable regulations include the Occupational Health and Safety Law (Law No. 29783) and the General Law on Labor Inspection (Law No. 28806), its Regulations, and the General Law on Labor Inspection (Law No. 28806), its Regulations, complementary and amending rules, as well as any other applicable rules.
- iii. To review our programs and implement continuous improvements in order to ensure the health and safety of our employees, customers and suppliers.
- iv. Promote a culture of prevention, for which Interbank must develop action plans that allow us to identify and address potential risks in order to reduce them and prevent future problems or risks that may affect health.
- v. To have protocols designed and validated by specialists in order to be prepared to respond to emergency situations, accidents or incidents. To this end, we train, commit and involve all employees so that they are aware of and comply with Intrebank's standards.
- vi. Ensure that our procurement processes comply with occupational health and safety standards, for which, as part of the contracting and contract renewal process, suppliers are required to present the certificate of alignment to Interbank's occupational health and safety system guidelines.
- vii. Verify, prioritize and evaluate the fulfillment of objectives through inspections, reviews and audits.

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Board's approval	Date
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